

## **Tsab Cai Tso Tub Ntxhais Tawm Ncaj Yog Dab Tsi (PFDA)?**

Tsab cai PFDA yog lub npe luv rau Minnesota Statutes, seem 121A.40 txog 121A.56. Thov mus xyuas ntawm Minnesota Department of Education's (MDE) [Pupil Fair Dismissal Act web page](#) rau ib daim qauv ntawm tsab cai PFDA. Cov tsev kawm ntawv yuav tsum tau ua raws li tej theem hu ua "txoj cai tau txais kev ywj pheej (due process)" los tso tawm ib tug tub ntxhais kawm ntawv hauv tsev kawm ntawv. Tsab cai PFDA muab lub hauv paus rau txoj cai tau txais kev ywj pheej uas cov tsev kawm ntawv yuav tsum tau caum thaum tso ib tug tub ntxhais kawm ntawv tawm hauv tsev kawm ntawv. Siv tsab cai PFDA rau tag nrho cov tsev kawm ntawv, nrog rau cov tsev kawm ntawv charter thiab lwm cov kev qhia ntawv sab nraud uas xeev pom zoo rau.

## **Kev Tso Tawm Yog Dab Tsi?**

Kev tso tawm yog qhov tsis pub ib tug tub ntxhais kawm ntawv twg mus kawm ntawv tam sim no, nrog rau kev ncu ntawv, muab ntiab tawm, los yog muab cais tawm. Kev muab tshem tawm hauv chav kawm mas tsis suav rau hauv lub ntsiab txhais no.

## **Kev Ncu ntawv Yog Dab Tsi?**

Ib qho kev ncu ntawv yog qhov tso tawm hauv tsev kawm ntawv ib hnuv mus txog kaum hnuv kawm ntawv.

## **Kev Muab Ntiab Tawm Yog Dab Tsi?**

Kev muab ntiab tawm yog tsav xwm kev kawm ntawv txoj kev los tshem tawm ib tug tub ntxhais kawm ntawv hauv cheeb tsam los yog hauv lub tsev kawm ntawv charter mus txog ib xyoos.

## **Kev Muab Cais Tawm Yog Dab Tsi?**

Kev muab cais tawm yog ib qho kev raug cai uas pawg tsav xwm kev kawm ntawv txwv tsis pub ib tug tub ntxhais kawm ntawv rau npe kawm ntawv hauv cheeb tsam los yog lub tsev kawm ntawv charter los yog txwv tsis pub ib tug tub ntxhais kawm ntawv rov rau npe kawm ntawv tom qab qhov kev muab ntiab tawm ntawd tau xaus mus txog qhov xyoo kawm ntawv ntawd tas.

## **Lwm Cov Kev Pab Qhia Ntawv Sab Nraud Yog Dab Tsi?**

Lwm cov kev pab qhia ntawv sab nraud yog cov kev pab qhia ntawv uas cheeb tsam muab rau tus tub ntxhais kawm ntawv uas tau raug muab ncu ntawv hauv tsev kawm ntawv mus ntev tshaj tsib hnuv sib law liag, los yog tau raug muab ntiab tawm los yog muab cais tawm hauv tsev kawm ntawv. Cov kev pab no yog muaj qhia hauv ntau cov chaw sib txawv tawm hauv tsev kawm ntawv thiab tej zaum yuav muaj xws li cov ntawv nqa los ua tom tsev uas muaj tus neeg saib xyuas, cov kev pab qhia ntawv hauv tsev, lwm yam zoo li no. Yog hais tias tus tub ntxhais kawm ntawv siv cov kev pab uas muaj no, cov kev pab yuav tsum tau tsim nyog txaus los cia tus tub ntxhais kawm ntawv ua kom tau raws li cov qauv hais txog xeev thiab hauv zos cov qauv

kawm kom tiav ntawv thiab pab tus tub ntxhais kawm ntawv npaj rau kev rov qab txais mus kawm ntawv.

## **Qhov Yuav Tshwm Sim Ntawm kev Muab Ncua Ntawv Hauv Tsev Kawm Ntawv**

Yog hais tias koj tus tub ntxhais kawm ntawv raug muab ntiab tawm/muab cais tawm hauv tsev kawm ntawv, yuav tsis pub koj tus tub ntxhais kawm ntawv tuaj rau hauv tsev kawm ntawv los yog cheeb tsam cov tuam tsev tsis hais lub twg li, cov chaw, cov npav thauj me nyuam mus kawm ntawv, cov koom txoos hauv tsev kawm ntawv, cov dej num ua si, los yog cov kev mus ub no tshwj tsis yog tias yog mus rau ntawm qhov kev pab qhia ntawv sab nraud uas yog ib feem ntawm txoj kev qhuab qhia tus tub ntxhais kawm ntawv.

Yog tias koj muaj lus nug ntxiv txog kev rau txim rau tus tub ntxhais kawm ntawv, nrog rau cov lus nug txog kev kawm ntawv tshwj xeeb, hu rau MDE Chaw Xyuas Txog Kev Ua Raws thiab Kev Pab (Division of Compliance and Assistance) ntawm 651-582-8689.

***Lus qhia tawm:*** *Txoj cai hloov tas li, thiab txhua qhov teeb meem mas nws sib txawv. Daim ntawv no yog los qhia rau koj txog cov lus qhia dav dav thiab tsis muab tswv yim txog ib qho teeb meem twg kiag. Thov ua zoo siv daim ntawv no vim hais tias cov lus qhia no tej zaum yuav tsis muaj cov kev hloov hauv txoj cai uas tau tshwm sim tom qab tau tsim los yog txhais daim ntawv no.*